

创林电子员工入职培训问题分析

摘 要

随着社会的发展，企业之间的竞争越来越激烈，而企业想要在社会中具备一定的竞争力，最重要的就是人才的储备。培训作为人才开发的手段，在企业中越来越被认可，得到了很广泛的应用。伴随着实践培训的开展，培训带来的效益日益凸显。新员工入职培训作为培训的一个重要成分，对新员工能否快速融入到企业中、能否短时间胜任其工作，都具有重要作用。此外，随着人力资源观念在国内的快速发展，新员工的入职培训也被高度关注。本文以创林电子为研究对象，对创林电子现存的新员工入职培训流程进行介绍，通过对培训流程的分析与调查和调查问卷的反馈情况，明确创林电子在新入职员工培训中的问题，并针对问题提出实际可行的解决方案。确保新员工入职培训能够高效率、高质量的完成。

关键词：人力资源； 新员工； 员工培训

ABSTRACT

With the development of society, the competition between enterprises is becoming more and more fierce, and enterprises want to have certain competitiveness in the society, the most important thing is the reserve of talents. As a means of talent development, training is more and more recognized in enterprises and has been widely used. With the development of practical training, the benefits of training are increasingly prominent. New employee induction training is an important component of training, which plays an important role in whether new employees can quickly integrate into the enterprise and be competent for their work in a short time. In addition, with the rapid development of human resource concept in China, the induction training of new employees is also highly concerned. This article creates Lin Electronics as the research object, the existing new employee induction training process of Chuanglin Electronics is introduced. Through the analysis of the training process and the feedback of the survey and questionnaire, the problems of Chuanglin Electronics in the training of new employees are clarified. And put forward practical solutions to the problems. Ensure that new employee induction training can be completed efficiently and with high quality.

Keywords: Human Resources; New Employee; Staff Training

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