

# 人力资源管理系统的设计与实现

## 摘 要

在当今 21 世纪，一个公司最重要的就是人才，而人力资源管理系统是不可或缺的。为了提高企业的人力资源管理效率，使用功能强大的人力资源管理系统已成为一种提高企业整体竞争力的方法，这也逐步成为企业现代管理的研究方向。

在本次毕业设计中，基于自己熟悉的语言和工具，我们选择了 VISUAL BASIC+SQL Sever 的开发组合。VB 具有所见即所得、易学易用的特点，SQL 又是目前比较通用的数据库管理平台，使用这两者进行开发可以大大的节约开发时间。本次开发的人力资源管理系统主要由六大功能组成，分别是培训管理模块、员工薪酬管理模块、招聘管理模块、人员基本信息管理模块，员工考勤管理模块和系统维护模块。本次开发的系统经过实验室多次测试后，系统操作简单，界面友好，运行稳定，符合预期效果。

**关键词：**人力资源管理；VISUAL BASIC；SQL Server 2000；MIS。

## ABSTRACT

Human resource management system is an indispensable management assistant tool in modern enterprises in the 21st century. To improve the efficiency of human resource management, a powerful human resource management system can be used, which has become a method to improve the ability of enterprises, and has gradually become the goal of modern management.

In this graduation project, based on the familiar language and tools, we chose the development combination of VISUAL BASIC+SQL Sever. VB has the characteristics of what you see is what you get, and it is easy to learn and use. SQL is a common database management platform at present. Using these two methods to develop can greatly save development time. The developed human resource management system is mainly composed of six functions, namely, training management module, employee compensation management module, recruitment management module, personnel basic information management module, employee attendance management module and system maintenance module. After many rounds of testing, the system is easy to operate, friendly interface, stable operation, basically in line with the expected results.

**Keywords:**MIS;SQL Server 2000;VISUAL BASIC;human resource management.

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