

基于 Java 的人事管理系统的设计与实现

摘要

对于传统式人工管理方法数据信息很有可能出现的缓存溢出、信息遗失、高效率不高等难题,在对企业人事流程管理的充足调查的基本以上,本毕业论文运用 java 语言面向对象编程编程设计技术性及其 My SQL 概念模型设计并完成了根据 java 的人事智能管理系统,该系统软件在设计过程中严苛遵照软件工程学的方式,运用阶段性的生命期方案严格要求,该系统软件关键完成了职工基础信息管理方法控制模块、职工个人简历管理方法控制模块、职工工资管理方法控制模块及其考勤管理方法控制模块,历经在 eclipse 检测结果显示:该系统软件平稳安全性、实际操作简易、作用好用、作用扩展性强。根据选用本系统软件不但能够处理人工管理效益不高的难题,并且降低了企业的管理成本,提高了企业的竞争优势,促使企业更强的融进到现代社会。

关键词: 人事管理系统; MY SQL; Eclipse

ABSTRACT

Aiming at the traditional manual management data that may appears data redundancy, information lost, inefficiency and other issues, This paper used the Java language object-oriented programming technology and the My SQL database for designed and implemented a personnel management system based on Java in the basis of full investigation on the process for the business enterprise personal management also, the system following the process of software engineering method strictly when designing the system and using the planning phases of the life cycle management strictly, It mainly realizing the staff basic information management module, employee resume management module, employee wages management module and the employees' attendance management module, the test results shows that the system is stable and secure, the operation is simple, the function is practical and extensibility in the eclipse. The system can not only solve the low efficiency of manual management, but also reduce the cost of the enterprise management. It also can enhance the core competitiveness of the enterprise and make the enterprise better into the modern society.

Keywords:management System; MY SQL; Eclipse

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