

实习生考勤系统的设计与实现

摘 要

2019 年，中国即将迈向全面小康的时代，优秀大学生、研究生等人才层出不穷，各大公司都在高校进行校园招聘，部分互联网公司正处于急速扩张时期，例如字节跳动、滴滴出行等公司。在进行大量招聘的同时，如何统一规划管理实习生的考勤和薪资是各大公司都需要考虑的必要措施。无论国企私企都会在大学生还未踏出校园之时进行招聘，也更需要对这批还未完全走出校园的实习生进行管理和培训，而考勤管理就是实习生管培的核心之一。因此基于信息化自动化的实习生考勤系统，将会显著降低企业对实习生的管控成本，同时提升其管理效率。

本项目基于考察公司所有的实际需求，对比以开发完善的实习生考勤系统进行改进，吸取其中的优点，尽力解决缺陷与不足，采用 IT 市场流行，经过大量实践与认可的新流行的开发技术与框架，架构设计，并融入实际开发经验的“敏捷开发”作为开发流程基准，每日更新看板，燃尽图，深入学习并应用此项国际开发流程规范，代码管控方面，采用了 CheckStyle、FindBugs 以及 SonarLint 进行代码扫描，符合阿里巴巴代码规约。

关键词：实习生；考勤；管控成本；管理效率

ABSTRACT

In 2019, China is about to enter an era of all-round prosperity, with an endless stream of talents including excellent college students and graduate students. Major companies are recruiting on campus in colleges and universities. Some Internet companies, such as bytedance and didi chuxing, are in a period of rapid expansion. In the process of mass recruitment, how to uniformly plan and manage the attendance and salary of interns is a necessary measure that every major company needs to consider. Both state-owned and private enterprises will recruit college students before they leave the campus, and more importantly, they need to manage and train the interns who are not yet out of the campus, and attendance management is one of the core of internship management. Therefore, the intern attendance system based on information automation will significantly reduce the cost of management and control of interns and improve their management efficiency.

This project based on the review, all the company's actual demand compared to develop perfect interns attendance system was improved, its advantages, try our best to solve the defects and deficiencies, the IT market is popular, after a lot of practice and recognition of the development of new popular technology and framework, architectural design, and integrated into the actual development experience "agile development" as the development process of the benchmark, updated daily kanban, burn-down chart, in-depth study and application of the international development process specification, control code, adopted the CheckStyle, FindBugs and SonarLint code scanning, Comply with alibaba code specification.

Keywords: Interns; Attendance; Cost control; The efficiency of management

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