



環球戰略集團有限公司

GLOBAL STRATEGIC GROUP LIMITED 環球戰略集團有限公司

(Incorporated in the Cayman Islands with limited liability)
(於開曼群島註冊成立之有限公司)

(Stock Code 股份代號: 8007)

Environmental, Social And Governance Report

2019

環境、社會及
管治報告



環境、社會及管治報告

Environmental, Social and Governance Report

ABOUT THIS REPORT

As an investment holding company, the core business operations of Global Strategic Group Limited (referred to as the “Group”) are trading of commodities, natural gas supply and pipeline installation, and provision of leasing business of the steel support axial force servo system in the People of Republic China (referred to as the “PRC”).

This report summarizes several subjects of the Group’s business practices for the Environmental, Social and Governance (referred to as the “ESG”) report (referred to as the “Report”) and its relevant implemented policies and strategies in relation to the Group’s operational practices and environmental protection. For information regarding corporate governance, please refer to the “Corporate Governance Report” in the Group’s annual report for the year ended 30 September 2019.

The Report covers the period from 1 January 2019 to 30 September 2019 (the “Reporting Year” or “FY2019”).

Reporting Framework

The Report has been prepared with reference to the ESG reporting guide set out in Appendix 20 to the GEM Board Listing Rules of the Stock Exchange of Hong Kong Limited.

In preparation of this Report, due diligence has been taken to adhere to the Reporting Principles of “Materiality”, “Quantitative”, “Balance” and “Consistency”. The materiality assessment (see page 3) has ensured the Report presents the most material ESG topics pertaining to our businesses. Whenever necessary, the Report details any standards, methodologies, assumptions and/or calculation tools used, or source of conversion factors used, as well as explanations of any inconsistencies to previous reports.

關於本報告

作為一家投資控股公司，環球戰略集團有限公司（「本集團」）的核心業務營運為於中華人民共和國（「中國」）進行商品貿易、天然氣供應及管道安裝以及提供鋼支撐軸力伺服系統租賃業務。

本報告概述本集團業務實踐中有關環境、社會及管治（「環境、社會及管治」）報告（「本報告」）的若干主題及其與本集團業務運作、環境保護及社會承諾相關的政策實施及策略。有關企業管治的資料，請參閱本集團截至二零一九年九月三十日止年度年報中的「企業管治報告」。

本報告涵蓋二零一九年一月一日至二零一九年九月三十日（「報告年度」或「二零一九財年」）。

報告框架

本報告按照香港聯合交易所有限公司GEM上市規則附錄二十所載環境、社會及管治報告指引編製。

在編寫本報告時，本集團展開盡職調查以遵守「重要性」、「量化」、「平衡」及「一致性」的報告原則。重要性評估（見第3頁）確保本報告展示了我們業務與環境、社會及管治相關最重要的主題。在必要時，本報告詳細說明了所使用的標準、方法、假設及／或計算工具，或所使用的轉換係數的來源，以及與先前報告任何不一致之處的說明。

環境、社會及管治報告

Environmental, Social and Governance Report

ABOUT THIS REPORT *(Continued)*

Reporting Scope

The Report content covers the Group's ESG policies and measures, and compliance for the entire Group. The disclosure scope of environmental data include the Group's headquarter office in Hong Kong and the office of its main subsidiary in Yichang, the PRC, unless stated otherwise. The operation in Shanghai and Shenzhen are not included as they are relatively minor. There was no change in reporting scope compared to the previous year's report.

Comments and Feedback

We make every effort to ensure the consistency between the Chinese and English versions of this Report. However, in the event of any inconsistency, the English version shall prevail.

The progress of the Group depends in part on valuable comments from stakeholders. For any clarifications or advice regarding the content of this ESG Report, please forward your comments and suggestions to info@globalstgr.com.hk.

APPROACH TO SUSTAINABILITY

Business longevity shall only be granted to those who look beyond short-term gains and consider the external impacts they have on the economy, society, and environment. We identify and evaluate the materiality of the diverse range of ESG topics that are interrelated with our business operations (See next section: Materiality Assessment). Validated by the board, the most material ESG topics guide the Group's corporate strategy.

We recognise board commitment is crucial in the Group's approach to sustainability. The board conducts comprehensive reviews of goals and targets related to environmental and social matters. As we advance our sustainability journey, the Group endeavors to raise the board's knowledge and awareness of the ESG landscape.

關於本報告 (續)

報告範圍

本報告涵蓋了本集團的環境、社會及管治政策及措施，以及整個集團的合規。除非另有說明，否則環境數據的披露範圍包括本集團於香港的總部辦公室及其於中國宜昌的主要附屬公司辦公室。由於上海及深圳的業務規模相對較小，因此不包括在內。報告範圍與上一年的報告相比沒有變化。

意見及反饋

我們將盡一切努力確保本報告中英文版本的一致性。但是，如有任何歧義，應以英文本為準。

本集團的進展部份取決於持份者的寶貴意見。如對本環境、社會及管治報告內容有任何澄清或建議，請將閣下的意見及建議轉發至 info@globalstgr.com.hk。

可持續發展方向

業務的長久性只應屬於那些超越短期利益並考慮到其對經濟、社會及環境外部影響的企業。我們確定並評估與我們業務營運相關的各種環境、社會及管治主題的重要性（請參閱下節：重要性評估）。經董事會驗證，最重要的環境、社會及管治主題可指導本集團的企業戰略。

我們認識到董事會的承諾對本集團實現可持續發展至關重要。董事會對與環境及社會事務有關的目標進行全面審查。在我們推進可持續發展之旅的過程中，本集團致力於提高董事會對環境、社會及管治環境的了解及認識。

APPROACH TO SUSTAINABILITY *(Continued)*

Materiality Assessment

Sustainable development encompasses a holistic spectrum of environmental and social aspects. In order to harness the related risks and opportunities, it is crucial for the Group to determine the most material aspects. The Group adopts the three-step process of identification, prioritization and validation to ensure sustainability topics are being managed and reported in accordance with their materiality.

(1) Identification

In accordance with the ESG Reporting Guide, all fundamental sustainability topics were identified. In the context of the latest sustainability landscape, the Group has determined the following 18 topics that are deemed to have impact on the environment and society through our operations.

可持續發展方向 (續)

重要性評估

可持續發展涵蓋了環境及社會方面的整體方面。為了把握相關的風險及機遇，確定最重要的方面對本集團至為重要。本集團採用識別、優先次序及驗證的三步過程，以確保根據重要性對可持續性主題進行管理及報告。

(1) 識別

根據環境、社會及管治報告指引，確定了所有基本的可持續發展主題。在最新的可持續發展形勢下，本集團確定了以下18個主題，這些主題被認為通過我們的營運對環境及社會產生了影響。

ESG Aspects 環境、社會及管治方面			Material ESG issues for the Group 本集團重要環境、社會及管治問題	
A. Environmental 環境	A1	Emissions 排放物	1.	Air emissions 空氣排放
			2.	Greenhouse gas emissions 溫室氣體排放
			3.	Waste management 廢棄物管理
	A2	Use of Resources 資源使用	4.	Energy consumption 能源消耗
			5.	Water consumption 耗水
			6.	Paper consumption 紙張消耗
	A3	The Environment and Natural Resources 環境及天然資源	7.	Environmental risk management 環境風險管理

APPROACH TO SUSTAINABILITY (Continued)

可持續發展方向 (續)

Materiality Assessment (Continued)

重要性評估 (續)

(1) Identification (Continued)

(1) 識別 (續)

		ESG Aspects 環境、社會及管治方面	Material ESG issues for the Group 本集團重要環境、社會及管治問題
B. Social 社會	B1	Employment 僱傭	8. Human resources practices 人力資源慣例
			9. Employment and remuneration policies 僱傭及薪酬政策
			10. Equal opportunity 平等機會
	B2	Health and Safety 健康與安全	11. Workplace health and safety 工作場所的健康與安全
	B3	Development and Training 發展及培訓	12. Employee development 僱員發展
	B4	Labour Standards 勞工準則	13. Anti-child and forced labour 反童工與強制勞工
	B5	Supply Chain Management 供應鏈管理	14. Supplier practices 供應商慣例
	B6	Service Responsibility 服務責任	15. Products/services' quality and customer satisfaction 產品／服務質量及客戶滿意度
			16. Protection of customers' rights 客戶權利保護
	B7	Anti-corruption 反貪污	17. Anti-corruption and anti-money laundering practices 反貪污及反洗錢慣例
	B8	Community Investment 社區投資	18. Community investment 社區投資

APPROACH TO SUSTAINABILITY *(Continued)*

Materiality Assessment *(Continued)*

(2) Prioritisation

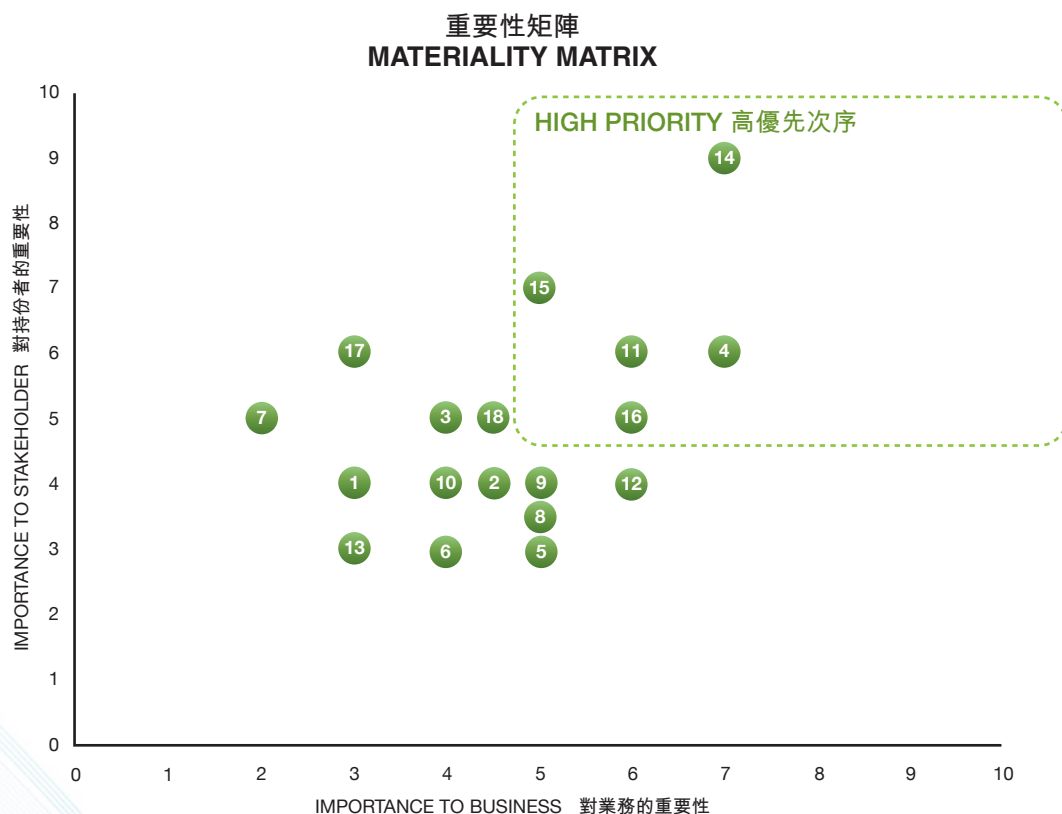
To determine the materiality of the selected ESG topics, the views of senior management of respective operational regions were sought. The senior management, who possess a high-level view of all the topics and have access to stakeholders' feedback, were asked to score the significance of each ESG topic to stakeholder groups and the Group in each of their perspective. The following materiality matrix resulted where the topmost-right quadrant determines the topics of high materiality.

可持續發展方向 *(續)*

重要性評估 *(續)*

(2) 優先次序

為了確定所選環境、社會及管治主題的重要性，我們尋求了各個營運區域高級管理層的意見。高層管理者對所有主題都具有高層次的看法，有權獲得持份者的反饋，並被要求從持份者及本集團的各個角度對每個環境、社會及管治主題的重要性進行評分。得出以下重要性矩陣，其中最右上象限確定了高度重要性的主題。



APPROACH TO SUSTAINABILITY (Continued)

可持續發展方向 (續)

Materiality Assessment (Continued)

重要性評估 (續)

(2) Prioritisation (Continued)

(2) 優先次序 (續)

HIGHLY MATERIAL TOPICS (BY RANKING) 高度重要性主題 (按排名先後)		
RANKING 排名	NO. 編號	TOPICS 主題
HIGHEST 最高	14	SUPPLIER PRACTICES 供應商慣例
	4	ENERGY CONSUMPTION 能源消耗
	11, 15	WORKPLACE HEALTH AND SAFETY; 工作場所的健康與安全; PRODUCTS/SERVICES' QUALITY AND CUSTOMER SATISFACTION 產品／服務質量及客戶滿意度
LOWEST 最低	16	PROTECTION OF CUSTOMERS' RIGHTS 客戶權利保護

(3) Validation

(3) 驗證

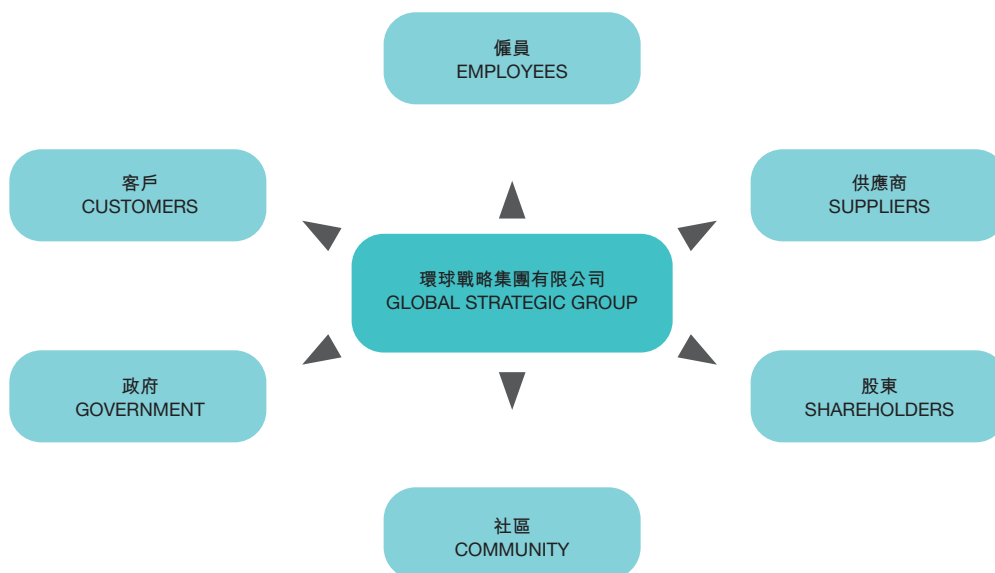
The board has reviewed and validated the materiality process, and hence the Report discloses the Group's performance on all high and low materiality topics. To address matters that are most material to the Group's stakeholders, topics of high materiality are discussed in more depth throughout the Report.

董事會已審查並驗證了重要性流程，因此本報告披露了本集團在所有高重要性及低重要性主題上的表現。為了回應對本集團持份者最為重要的事項，在本報告中將更深入地討論具有高度重要性的主題。

APPROACH TO SUSTAINABILITY (Continued)

Stakeholder Engagement

The Group believes that identifying and addressing stakeholder views lay a solid foundation to the long-term growth and success of the Group. The Group engages with a wide network of stakeholders, including employees, customers, suppliers, shareholders, government and community.



The Group develops multiple engagement channels that provide opportunities for stakeholders to express their views on the Group's general business conduct and sustainability management. The engagement channels are summarized in the following table. To reinforce mutual trust and respect, the Group is committed to maintaining effective communication channels with stakeholders in both formal and informal ways. This can enable the Group to better shape its business strategies in order to respond to their needs and expectations, anticipate risks and strengthen key relationships.

可持續發展方向 (續)

持份者參與

本集團認為，識別及回應持份者的意見為本集團的長期發展及成功奠定堅實基礎。本集團與廣泛的持份者交流，包括僱員、客戶、供應商、股東、政府及社區。

本集團開發了多種參與渠道，為持份者提供可以表達其對本集團總體業務行為及可持續發展管理意見的機會。下表總結參與渠道。為了加強相互信任及尊重，本集團致力於以正式及非正式的方式與持份者保持有效的溝通渠道。這可以使本集團更好地制定業務戰略，以回應彼等的需求及期望，預測風險並加強主要關係。

APPROACH TO SUSTAINABILITY *(Continued)*

可持續發展方向 (續)

Stakeholder Engagement *(Continued)*

持份者參與 (續)

Stakeholder Group 持份者組別	Engagement channels 參與渠道	Topics of interest/concern 利益／關注主題
Shareholders 股東	- Annual report 年報 - Annual general meetings 股東週年大會 - Corporate website 公司網站 - Director communication 董事溝通	- Business strategies and financial performance 業務策略及財務表現 - Corporate governance 企業管治 - Business sustainability 業務可持續性
Employees 僱員	- Interviews 面談 - Training sessions 培訓課程 - Internal memos 內部備忘錄	- Rights and benefits 權利及福利 - Employee compensation 僱員酬金 - Training and development 培訓及發展 - Working hours 工時 - Occupational health and safety 職業健康及安全
Customers 客戶	- Direct communication and emails 直接溝通及電郵 - Complaint hotlines 投訴熱線 - Opinion boxes 意見箱 - Customer surveys 客戶調查	- Products and service quality 產品及服務質量 - Service safety and stability 服務安全性及穩定性 - Privacy protection 私隱保障

環境、社會及管治報告

Environmental, Social and Governance Report

APPROACH TO SUSTAINABILITY (Continued)

可持續發展方向 (續)

Stakeholder Engagement (Continued)

持份者參與 (續)

Stakeholder Group 持份者組別	Engagement channels 參與渠道	Topics of interest/concern 利益／關注主題
Suppliers 供應商	• Business meetings 業務會議 • Tenderings 投標	• Fulfillment of promises 履行承諾 • Payment schedule 付款時間表
Government 政府	• Statutory filings and notification 法定文件存檔及通知 • Regulatory or voluntary disclosures 監管或自願披露 • Tax return 報稅表	• Compliance with law and regulations 遵守法律法規 • Fulfillment of tax obligation 履行稅務責任 • Environmental protection 環境保護
Community 社區	• Community activities 社區活動 • Corporate donations 企業捐贈	• Fair employment opportunities 公平就業機會 • Environmental protection 環境保護

ENVIRONMENTAL RESPONSIBILITY

環境責任

Our gas supply and installation services help communities move away from carbon-intensive coal consumption. We are dedicated to advancing the sustainable development trajectory. The Group commits to delivering our services in a clean and sustainable manner. The Group's main environmental impacts occur during the installation of pipe networks, as well as in our office operations. We strive to drive improvement to conserve energy and water resources, as well as reduce our emission and waste generation.

我們的天然氣供應及安裝服務可幫助社區擺脫碳密集型煤炭消耗。我們致力於推動可持續發展的軌跡。本集團致力於以清潔及可持續的方式提供服務。本集團的主要環境影響發生在管道網絡的安裝以及辦公室營運中。我們努力推動改進以節約能源及水資源，並減少排放物及廢棄物的產生。

ENVIRONMENTAL RESPONSIBILITY *(Continued)*

Aspect A1: Emissions and waste generated

The Group implements robust systems to ensure all discharges to air, water and land are compliant with regulatory standards. During the Reporting Year, the Group has not encountered any incidents of non-compliance with all applicable laws and regulations related to air emissions, effluent discharges and waste handling at all operating regions. Major laws and regulations applicable include, but are not limited to, the PRC Laws on Environmental Protection, Evaluation of Environmental Impact, as well as Regulations on Environmental Protection and Management of Construction Projects.

Air emissions

The Group's air emissions is released mainly from our vehicle fleet, which include the emission of Nitrogen Oxide (NOx), Sulphur Oxides (SOx) and Particulate Matter (PM). The Group is gradually replacing diesel-run vehicles with petrol, which is a cleaner alternative. The fleet undergoes regular maintenance to preserve fuel efficiency, which thereby reduces emissions. Idling engines are also prohibited to minimize fuel use as well as improve site air quality. Major applicable laws and regulations related to control of air emissions include, but are not limited to, the Air Pollution Prevention and Control Law of the PRC.

During the Reporting Year under review, the Group's air emissions from vehicle exhaust were recorded. The Group released 7.59 kg, 0.19 kg and 0.56 kg of Nitrogen Oxides (NOx), Sulphur Oxides (SOx), and Particulate Matter (PM) in FY2019.

環境責任 (續)

層面A1：產生的排放物及廢棄物

本集團實施健全的制度，以確保向空氣、水及土地的排污均符合監管標準。於報告年度，本集團所有經營地區均未發生違反與空氣排放、廢水排放及廢棄物處理有關的所有適用法律法規的事件。適用的主要法律法規包括但不限於《中華人民共和國環境保護法》、《環境影響評價》以及《建設項目環境保護管理條例》。

空氣排放

本集團的空氣排放主要來自我們的車隊，其中包括氮氧化物(NOx)、硫氧化物(SOx)及顆粒物(PM)的排放。本集團正逐步用汽油替代柴油車輛，這是一種更清潔的選擇。車隊定期進行維護以保持燃油效率，從而減少排放。同時禁止空轉發動機以最大程度地減少燃料使用並改善現場空氣質量。與控制空氣排放有關的主要適用法律法規包括但不限於《中華人民共和國大氣污染防治法》。

於報告回顧年度內，本集團記錄了車輛使用產生的空氣排放物。本集團於二零一九財年釋放了7.59公斤氮氧化物(NOx)、0.19公斤硫氧化物(SOx)及0.56公斤顆粒物(PM)。

ENVIRONMENTAL RESPONSIBILITY *(Continued)*

Aspect A1: Emissions and waste generated *(Continued)*

Effluent discharges

Wastewater is generated during the construction phase of pipe installation, such as from the groundwater drainage during trench excavation. The operation of construction machinery also generates discharges that need to be treated. Wastewater quality is monitored and treated to meet statutory requirements regarding concentrations of suspended solids, COD (Chemical Oxygen Demand), BOD (Biological Oxygen Demand) and other parameters. Major applicable laws and regulations related to control of effluent discharges include, but are not limited to, the Water Pollution Prevention and Control Law of the PRC.

Noise emissions

The Group's pipe installation activities are sources of noise emissions that present hazard to workers, particularly during the use of construction equipment such as bulldozers. Adherence to strict procedures ensures these hazards are managed effectively. Regular monitoring of noise emission levels ensures operations are compliant to regulatory levels. All equipment meets noise-related specifications and employees use personal protective equipment that mitigate against noise hazards. Major applicable laws and regulations related to control of noise emissions include, but are not limited to, the Noise Pollution Prevention and Control Law of the PRC.

環境責任 (續)

層面A1：產生的排放物及廢棄物 (續)

廢水排放

廢水乃於管道安裝的施工階段產生，例如在開挖溝槽時從地下水中排出。工程機械的運行亦會產生需要處理的排放物。對廢水質量進行監測及處理，以滿足有關懸浮固體濃度、COD（化學需氧量）、BOD（生物需氧量）及其他參數的法定要求。與控制污水排放有關的主要適用法律法規包括但不限於《中華人民共和國水污染防治法》。

噪聲排放

本集團的管道安裝活動是噪聲排放源，對工人構成危害，尤其是在使用推土機等建築設備時。遵守嚴格的程序可確保有效管理該等危害。定期監測噪聲排放水平可確保操作符合法規水平。所有設備均符合噪聲相關規範，而僱員使用個人防護設備亦可減輕噪聲危害。與控制噪聲排放有關的主要適用法律法規包括但不限於《中華人民共和國噪聲污染防治法》。

ENVIRONMENTAL RESPONSIBILITY (Continued)

Aspect A1: Emissions and waste generated (Continued)

Greenhouse gas emissions and climate change mitigation

To implement an effective approach to climate change mitigation, it is important to have a comprehensive understanding of the carbon emission sources of the Group. The Group's carbon footprint, as presented in the chart and table below, is primarily due to the electricity consumption accounted under Scope II. During the Reporting Year under review, the Group generated a total of 136.40 tonnes of carbon dioxide equivalent (tCO₂e) of greenhouse gases (Scope I and II), resulting in a carbon intensity of 2.39 tonnes per staff employed. The Group is committed to reducing our carbon footprint. Scope I and II emissions are addressed through our energy reduction initiatives (See Section: A2.1 Energy Consumption). Scope III emissions incur throughout our value chain, and we employ measures to minimize such emissions. For example, we make extensive use of teleconferencing to avoid business travel, such as for board meetings and audit committee meetings.

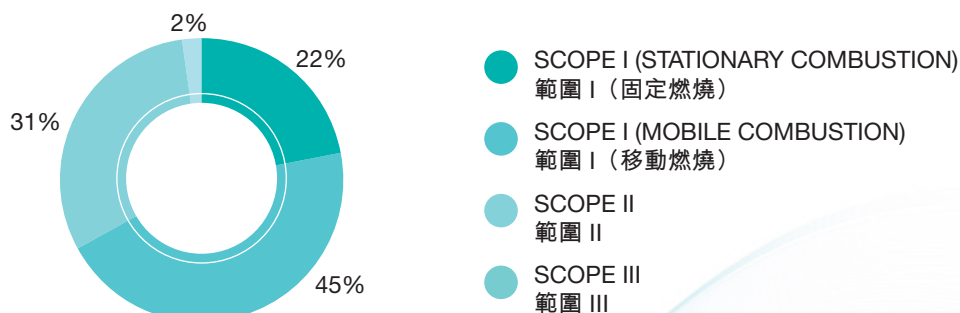
環境責任 (續)

層面A1：產生的排放物及廢棄物 (續)

溫室氣體排放與減緩氣候變化

為實施有效的緩解氣候變化方法，全面了解本集團的碳排放源頭至關重要。下表顯示本集團的碳足跡主要來自範圍II內的電力消耗。於報告回顧年度內，本集團共產生136.40噸二氧化碳當量噸數(tCO₂e)溫室氣體（範圍I及II），導致碳強度為每名僱員2.39噸。本集團致力於減少我們的碳足跡。通過我們的節能舉措解決範圍I及II的排放問題（請參閱第A2.1節能源消耗）。範圍III的排放會在我們的整個價值鏈中產生，因此我們採取措施將此類排放降至最低。例如，我們將電話會議廣泛用於董事會會議及審核委員會會議等，以避免商務旅行。

GREENHOUSE GAS EMISSIONS IN FY2019
於二零一九財年溫室氣體排放



ENVIRONMENTAL RESPONSIBILITY (Continued)

環境責任 (續)

Aspect A1: Emissions and waste generated (Continued)

層面A1：產生的排放物及廢棄物 (續)

Greenhouse gas emissions and climate change mitigation
(Continued)

溫室氣體排放與減緩氣候變化 (續)

Greenhouse gas emissions 溫室氣體排放		Unit 單位	FY2019 二零一九財年
Scope I (Direct Emissions) 範圍I (直接排放)		tCO ₂ e 二氧化碳當量噸數	34.19
Mobile combustion 移動燃燒		tCO ₂ e 二氧化碳當量噸數	34.19
Scope II (Indirect Emissions) 範圍II (間接排放)		tCO ₂ e 二氧化碳當量噸數	102.22
Electricity purchased 購電		tCO ₂ e 二氧化碳當量噸數	102.22
Scope III (Other Indirect Emissions) 範圍III (其他間接排放)		tCO ₂ e 二氧化碳當量噸數	9.02
Business air travels 商務航空旅行		tCO ₂ e 二氧化碳當量噸數	7.73
Paper waste disposed at landfills 堆填區處置的廢紙		tCO ₂ e 二氧化碳當量噸數	1.29
Total 總計	(Scope I and II) (範圍I及II)	tCO ₂ e 二氧化碳當量噸數	136.40
	(Scope I, II and III) (範圍I、II及III)	tCO ₂ e 二氧化碳當量噸數	145.42
Carbon intensity 碳強度	(Scope I and II) (範圍I及II)	tCO ₂ e/staff 二氧化碳當量 噸數／員工	2.39
	(Scope I, II and III) (範圍I、II及III)	tCO ₂ e/staff 二氧化碳當量 噸數／員工	2.55

ENVIRONMENTAL RESPONSIBILITY (Continued)

Aspect A1: Emissions and waste generated (Continued)

Waste management

All hazardous waste, mainly iron oxide and waste mineral oil from gas pipe installation activities, are collected and treated by authorized contractors. Clear protocols have been established at each stage to ensure all hazardous matter is handled and stored in a safe and secure manner. Then qualified contractors collect and dispose the waste at landfills. Typical non-hazardous waste generated by the Group's offices and operational activities include general domestic waste, as well as paper waste. Major applicable laws and regulations related to waste handling include, but are not limited to, the Solid Waste Environmental Pollution Prevention and Control Law of the PRC. Seeking to contribute to the closed-loop economy, we employ the following measures and initiatives to reduce the generation of non-hazardous waste, and raise recycling rates.

- We promote the use of electronic channels for the dissemination of notices, news, and receiving suggestions. In addition, our clients are provided paperless billing options.
- We set up recycling bins in the offices that collect paper products such as waste paper and envelopes, while re-usable cups and cutlery are provided in our offices.
- We have set our computer and printers to duplex and economical modes by default. Furthermore, printing volume is monitored, and printing quota is allocated to staff where possible. Single-used papers also are collected to be re-used for suitable purposes.

During the Reporting Year under review, the Group estimated a total of 60kg hazardous waste generated, resulting in a hazardous waste intensity of 1.05kg per staff employed. In terms of non-hazardous waste, 268.24kg were generated that is equivalent to a non-hazardous waste intensity of 4.71kg per staff employed.

環境責任 (續)

層面A1：產生的排放物及廢棄物 (續)

廢棄物管理

所有有害廢棄物（主要是天然氣管道安裝活動中產生的氧化鐵及廢礦物油）均由授權承包商收集及處理。在每個階段都建立了明確的協議，以確保以安全可靠的方式處理及存儲所有有害物質。然後，合資格承包商收集廢棄物並於堆填區處置。本集團辦公室及營運活動產生的典型無害廢棄物包括一般生活垃圾及廢紙。與廢棄物處理有關的主要適用法律法規包括但不限於《中華人民共和國固體廢物環境污染防治法》。我們尋求對閉環經濟作出貢獻，並採取以下措施及舉措以減少無害廢棄物的產生並提高回收率。

- 我們提倡使用電子渠道傳播通知、新聞及接收建議。此外，我們為客戶提供無紙化賬單選項。
- 我們在辦公室設置回收箱，收集廢紙及信封等紙製品，同時我們的辦公室亦提供可重複使用的杯子及餐具。
- 我們將電腦及打印機設置為雙面及經濟模式。另外，我們監控打印量，並在可能的情况下將打印配額分配給員工。我們亦收集一次性紙張，以將其重新用於適當的用途。

於報告回顧年度內，本集團估計共產生60公斤有害廢棄物，導致有害廢棄物強度為每名僱員1.05公斤。本集團產生268.24公斤無害廢棄物，無害廢棄物強度為每名僱員4.71公斤。

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