基于 SSH 企业人力资源管理系统设计与实现

摘　　要

现如今互联网的普及给人们带来了许多的便利。随着现代的快速发展，如果把人力资源管理系统与互联网结合起来，利用 Java 技术建设员工管理网站，实现员工管理的网络化，对一些单位和公司提供了很大的便利。人力资源管理系统有效的减少了高层领导查询员工信息的时间，大大提高了工作的效率,并且用网络更快，操作更为方便。

本项目本篇文章详细介绍了基于 SSH 的企业人力资源管理系统的完善，人力资源管理系统的设计以 JSP 为主要展示的一种页面技术，Java 为编程语言，运用 Servlet、JDBC 技术，Tomcat 服务器，应用 MySQL 数据库存储数据。前台模块的主要功能是登录人的登录，需要管理员通过才可以登录，用户可以查询员工信息，部门管理，员工管理，招聘管理，培训管理，奖惩管理，薪资管理，系统管理等。后台有修改查看员工信息、添加员工招聘信息；管理员的后台有可以对员工信息进行增删改查，管理员密码的修改，雇佣员工信息的，员工薪资信息，奖惩信息，培训员工的增删改查等。

关键词：人力资源管理系统；SSH；Java

Abstract

Nowadays, the popularization of Internet has brought a lot of convenience to people. With the rapid development of modern, if the human resource management system and the Internet, using Java technology to build staff management website, realize the network of staff management, some units and companies provide great convenience. The Human Resource Management System effectively reduces the senior leadership to inquire the staff information the time, has improved the work efficiency greatly, and uses the network faster, the operation is more convenient.

This project this article introduced the Enterprise Human Resources Management System based on SSH's consummation in detail, the human resources management system design takes JSP as the main display one page technology, Java as the programming language, uses the Servlet, the JDBC technology, tomcat server that stores data using the MySQL database. The main function of the front desk module is the logon of the logon person, need the administrator to pass to be able to log on, the user can inquire the staff information, the department management, the staff management, the recruit management, the training management, the reward and punishment management, the salary management, the system management and so on. There are changes in the background to view employee information and add employee recruitment information; there are changes in the background of the administrator that can be made to the employee information, changes in the password of the administrator, changes in the employee information, employee salary information, reward and punishment information, training Staff of the addition, deletion, change and so on.

Key words: Human Resource Management System; SSH; Java