银行员工绩效考核系统设计

摘　要

随着现代互联网技术的发展，并且按照银行员工考核管理的需要，将银行员工考核管理过程中的基本业务、数据信息化，为银行员工考核管理体系的长期规划提供技术支持。该应用系统为业务员工提供灵活处理、统一标准、规格化的系统；为银行管理层提供独有的、全面的绩效资料和周密的数据、常用的计划手段；为银行员工参加绩效考核管理提供信息系统平台。

本银行员工绩效考核系统是针对目前绩效考核管理平台的切实的要求，从现有的工作为起点，对之前的银行绩效考核管理系统发现的漏洞进行整改，结合计算机系统的构造、观念、理论、条理，在系统压倒式优势的状况下，采取当下最受欢迎的 B/S 结构和 java 中流行的 MVC 三层设计模式和 MyEclipse 编辑器、MySQL 数据库设计并实现的 。该绩效考核管理系统主要包含通知公告管理模块、员工级别信息管理模块、绩效信息记录管理、工作质量管理、业务信息管理、登录模块、和退出模块等多个模块。

它帮助绩效考核管理平台实现信息化和网络,通过测试,并实现了系统的设计目标,与传统的管理模式相比,这个系统是绩效考核管理平台数据资源的合理利用,有效降低经济投资的绩效考核管理平台,大大提高绩效考核管理平台的效率。

关键词：绩效考核管理；MVC 模式；MySQL 数据库

ABSTRACT

With the development of modern Internet technologyand according to the needs of bank staff assessment management,the basic business and data in the process of bank staff assessm ent management are digitized to provide technical support for the long-
term planning of the bank staff assessment management system, so as to realize the full staff management and the whole process management of the bank. To provide a flexible and applic able, standardized and standardized application system for grass-
roots business personnel; To provide detailed and complete performance data and perfect stati stical and decision analysis means for bank decision makers;
It provides an information system platform for all employees to participate in performance ap praisal management.

The bank staff performance appraisal system is based on the current performance appraisal management platform of practical requirements, from the current work as a starting point, before the bank found a loophole in the performance appraisal management system improvement, combined with the structure of the computer systems, concepts, theories, methods, the system overwhelming advantage, take the most popular B/S structure and popular MVC three layer design model in Java and MyEclipse editor, MySQL database was designed and implemented.The performance assessment management system mainly includes notice and announcement management module, employee level information management module, performance information record management, work quality management, business information management, login module, and exit module and other modules.

It contributes to the performance assessment management informationization and network platform, passes the test, and completes the system design. Compared with the traditional management model, the system's performance assessment management platform uses the data resources reasonably, effectively reducing the economic investment performance assessment management platform , Greatly improve the efficiency of the performance assessment management platform

Key Words: Performance appraisal management; MVC mode; MySQL database

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